



FSA Grace Period and Transition of Prescription (Rx) 213d Claims

Important Information Regarding Your PayFlex Flexible Spending Account (FSA) as a member of BCBSNM, effective January 1, 2013.

As a participant in the Sandia Total Health (STH) plan administered by BCBSNM, and the PayFlex FSA program administered by PayFlex, we want to make you aware of some very important clarifications:

BCBSNM current members — prescription (Rx) claims ONLY

- 1. What happens to my remaining 2012 FSA dollars effective January 1, 2013?** Sandia allows a grace period to use your remaining 2012 FSA funds. The grace period is from January 1, 2013, through March 15, 2013. These funds can be used toward incurred 2012 eligible prescriptions and eligible prescription claims incurred January 1, 2013, through March 15, 2013.
- 2. How will my Rx claims incurred in 2012 be processed?** You will need to file your Rx claims directly to BCBSNM on BCBSNM 213d claim form. BCBSNM will process your reimbursement from your 2012 FSA funds. If the 2012 FSA funds are depleted, BCBSNM will then reimburse you from your 2013 FSA funds, if enrolled. For a BCBSNM 213d claim form, go to: bcbsnm.com/pdf/forms/sandia_213d_form.pdf.
- 3. How will my Rx claims incurred in 2013 during the FSA grace period of January 1, 2013 through March 15, 2013, process?** You will need to file your Rx claims directly to BCBSNM on a BCBSNM 213d claim form. BCBSNM will process your reimbursement first from your remaining 2012 FSA funds. Once those are depleted, they will process from your 2013 FSA funds, if enrolled.
- 4. How can I view the transactions for my 2012 and 2013 FSA funds?** You can view and track all transactions via Blue Access for MembersSM at bcbsnm.com/sandia/index.html.

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United Health Care (UHC) member transition to BCBSNM — prescription (Rx) claims ONLY

1. **What happens to my remaining 2012 FSA dollars effective January 1, 2013?** Sandia allows a grace period to use your remaining 2012 FSA funds. The grace period is from January 1, 2013, through March 15, 2013. These funds can be used toward 2012 eligible prescription claims incurred January 1, 2013, through March 15, 2013.
2. **How will my Rx claims incurred in 2012 be processed?** You will need to file your Rx claims directly to UHC. Your reimbursement will come first from your remaining 2012 FSA funds, and then pay from your HRA funds, if available.
3. **How will my Rx claims incurred in 2013 during the FSA grace period of January 1, 2013, through March 15, 2013, process?** If you have remaining funds in your 2012 FSA and HRA accounts through UHC, you will need to file your Rx claims directly to UHC.

NOTE: You have until the end of the grace period, March 15, 2013, to use funds in your 2012 FSA. Those claims must be submitted on or before April 15, 2013.

4. **What if I have depleted my 2012 FSA funds under UHC and want to file against my 2013 FSA funds while a member under BCBSNM?** If you have depleted your 2012 FSA and HRA funds under UHC, you can file a hard copy claim to BCBSNM on a BCBSNM 213d claim form and BCBSNM will reimburse you first from your 2013 FSA funds. Once those funds are depleted, we will reimburse you from your HRA funds. For a BCBSNM 213d claim form, go to: bcbsnm.com/pdf/forms/sandia_213d_form.pdf.
5. **How can I view the transactions for my 2012 FSA funds for Rx claims incurred in 2012?** You can view and track all transactions incurred in 2012 and while a member under UHC at myuhc.com. Your FSA transactions will be displayed for up to 18 months following your termination date.
6. **How can I view the transactions for my 2013 FSA funds for Rx claims incurred in 2013 and filed to BCBSNM?** You can view and track all transactions via Blue Access for Members at bcbsnm.com/sandia/index.html.

Kaiser member transition to BCBSNM — prescription (Rx) claims ONLY

1. **What happens to my remaining 2012 FSA dollars effective January 1, 2013?** Sandia allows a grace period to use your remaining 2012 FSA funds. The grace period is from January 1, 2013, through March 15, 2013. These funds can be used toward incurred 2012 eligible prescription and eligible prescription claims incurred January 1, 2013, through March 15, 2013.
2. **How will my Rx claims incurred in 2012 be processed?** You will need to file your Rx claims directly to Kaiser. Your reimbursement will come first from your remaining 2012 FSA funds and then pay from your HRA funds, if available.
3. **How will my Rx claims incurred in 2013 during the FSA grace period of January 1, 2013, through March 15, 2013, process from my 2012 FSA funds?** If you have remaining funds in your 2012 FSA and HRA accounts through Kaiser, you will need to file your Rx claims directly to Kaiser.

NOTE: You have until the end of the grace period, March 15, 2013, to use the funds in your 2012 FSA. All claims must be submitted on or before April 15, 2013.

4. **What if I have depleted my 2012 FSA funds through Kaiser and want to file against my 2013 FSA funds while a member of BCBSNM?** If you have depleted your 2012 FSA and HRA funds through Kaiser, you can file a hard copy claim to BCBSNM on a BCBSNM 213d claim form and BCBSNM will reimburse you first from your 2013 FSA funds. Once those funds are depleted, we will reimburse you from your HRA. For a BCBSNM 213d claim form, go to: bcbsnm.com/pdf/forms/sandia_213d_form.pdf.
5. **How can I view the transactions for my 2012 FSA funds for Rx claims incurred in 2012?** You can view and track all transactions incurred in 2012 and while a member of Kaiser at healthhub.com.
6. **How can I view the transactions for my 2013 FSA funds for Rx claims incurred in 2013 and filed to BCBSNM?** You can view and track all transactions via Blue Access for Members at bcbsnm.com/sandia/index.html.